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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Richard Parry Jones, BA, MA.
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGFNI
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD IAU 6 TACHWEDD, 2014 am 11:30yb o'r gloch	THURSDAY, 6 NOVEMBER 2014 at 11.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mairwen Hughes 01248 752516
	Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

A G E N D A

1 ELECTION OF CHAIRPERSON

To elect a Chairperson.

2 ELECTION OF VICE-CHAIRPERSON

To elect a Vice-Chairperson.

3 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item discussed.

4 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 6 March, 2014.

5 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following :-

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

6 APPOINTMENT OF HEAD OF DEMOCRATIC SERVICES (Pages 5 - 30)

To consider a report by the Head of Function (Council Business)/Monitoring Officer in relation to the above.

7 EXCLUSION OF THE PRESS AND PUBLIC (Pages 31 - 32)

To consider adopting the following :-

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

8 STAFF APPOINTMENTS

Head of Corporate Finance & Procurement

To consider applications received for the above mentioned post and to select a shortlist of applicants.

Copies of the Job Description, Person Specification and applications forms are enclosed.

(TO FOLLOW)

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 6 March, 2014

- PRESENT:** Councillor Bob Parry OBE – Vice-Chair in the Chair
- Councillors John Griffith, Derlwyn R. Hughes, Vaughan Hughes, T. Victor Hughes, Carwyn Jones, H. Eifion Jones.
- IN ATTENDANCE:** Deputy Chief Executive,
Director of Community,
Head of Profession – Human Resources,
Committee Officer (MEH).
- APOLOGIES:** Councillors Aled M. Jones, J. Arwel Roberts, Ieuan Williams.
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the meeting held on 18 February, 2014 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it involves the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Adults Services
Salary : circa £70,000

2 short-listed applicants for the above post. 1 applicant withdrew her application prior to interview.

Following interview of the remaining 1 short-listed applicant after receiving the Hay Group assessment of the candidate, it was **RESOLVED to appoint Mr. Alwyn Rhys Jones to the above post as from a date to be agreed.**

COUNCILLOR BOB PARRY OBE
VICE-CHAIR IN THE CHAIR

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PRAWF BUDD Y CYHOEDD

PUBLIC INTEREST TEST

Penodi Pennaeth y Gwasanaethau Democrataidd / Appointment of the Head of Democratic Services

<p>Paragraff(au) 12 Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph(s) 12 Schedule 12A Local Government Act 1972</p>	
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd i'r cyhoedd wrth ddatgelu oherwydd / The public interest in disclosing is:-</p> <p>Tryloywder a sgrwtini mewn perthynas â defnydd teg a chyson o Bolisiau Adnoddau Dynol y Cyngor.</p> <p>Transparency and scrutiny with regard to the fair and consistent application of the Council's HR Policies.</p>	<p>Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Ni ddylai'r Cyngor dorri ei ymrwymadau statudol a chontractyddol i ddiogelu cyfrinachedd/preifatrwydd aelodau unigol o staff.</p> <p>Gallai gwneud hyn heb gyfiawnhad cryf arwain at gymryd gamau cyfreithiadwy yn erbyn y Cyngor na fyddent er budd y cyhoedd.</p> <p>The Council should not breach its statutory and contractual obligations to protect confidentiality/privacy of individual members of staff.</p> <p>To do so without compelling justification could lead to an actionable cause of action against the Council which would not be in the public interest.</p>
<p>Argymhelliad - Mae'r budd i'r cyhoedd wrth gadw'r eithriad o bwys mwy na'r budd i'r cyhoedd wrth ddatgelu'r wybodaeth. Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	

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PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

PANEL APWYNTIADAU / APPOINTMENTS PANEL

<p>Paragraff(au) 12, 13, 14 Paragraph(s) 12, 13, 14</p>	<p>Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972</p>
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddi-ddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithlonrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini /</p> <p>This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm, tra nad yw'n enwi unigolion, yn eu nodi yn anuniongyrchol. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenraid mewn cyfrinachedd adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol /</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached Report, while not naming individuals, indirectly identifies them. This Report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad – Mae'r budd i'r cyhoedd wrth gynnal yr eithriad, o leiaf ar hyn o bryd, yn gorbwyso'r budd i'r cyhoedd o ddatgelu'r wybodaeth.</p> <p>Recommendation - The public interest in maintaining the exemption, at least at this stage, outweighs the public interest in disclosing the information.</p>	

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